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## MILFORD A. THOMAS, PARTNER

Mr. Thomas is a Partner with Syncom Venture Partners, where he has served in a variety of investment roles for over 14 years. During his tenure with Syncom Venture Partners, Mr. Thomas has participated in the investment and development of companies across a wide range of segments of the Media and Communications Industry. He currently serves on the board of directors of a number of Syncom portfolio companies including Heatwave Interactive, Maya Entertainment, Thought Equity Motion, and Voyages. Mr. Thomas served as a member of the board of directors for the National Association of Investment Companies.

Prior to joining Syncom, Mr. Thomas served as an Investment Analyst for the Southern California Edison Retirement Plan. While he was at Southern California Edison, Mr. Thomas was primarily responsible for directing the investment of a \$150 million private equity portfolio and a \$500 million international equity allocation. Prior to joining Southern California Edison, Mr. Thomas completed Wells Fargo Bank's Loan Officer Development Program and was a Credit Analyst in the Los Angeles Regional Commercial Banking Office of Wells Fargo.

Mr. Thomas received a B.B.A. in Accounting from Loma Linda University, and an M.B.A. from Pennsylvania State University.